

Mayer Fire District
Regular Meeting Minutes
Wednesday, June 20, 2018 5:00PM
Mayer Fire Administration

1 Call to order.

Chairman Spendley called the meeting to order at 5:00P.M.

2 Pledge of allegiance.

3 Roll Call of members.

Present were Chairman Spendley, Clerk Dodge, Member Wesolowski, Member Coe, Member Paterno. All present.

4 Call to the public. (The Fire Board can only respond to items on the Agenda, Comments limited to two minutes each.)

There was no public comment.

5 Chief's Report:

A copy of the chief's report is filed with the meeting packet and minutes.

a) Monthly and year-to-date financials.

Chief McGhee reviewed his monthly report with the Board.

The budget looks great. Has not been this good since June 2006.

b) Current event report.

New Horizon Community Care out of Chandler is through the planning committee now for a health care facility at Chauncey Ranch. Once they are done, it will go to the state fire marshal's office for their approval, then back to the County for final approval. There will be six new structures. This company is not a non-profit, so it will add to our tax base since the ranch is within Mayer Fire District boundaries.

There will be an Open Meeting Law training on Tuesday June 26 at 10:30am in the conference room at station 22. It is open to all.

6 Consent Agenda;

- a. Profit & Loss for May 2018.
- b. County Treasurer's Report for May 2018.
- c. Balance Sheets for May 2018.
- d. Check registers for May 2018.
- e. Petty Cash Report for May 2018.
- f. Call Report for May 2018.
- g. Out of District Report for May 2018.
- h. Special Meeting Minutes from May 30, 2018 and Regular Meeting Minutes from May 16, 2018.

Member Wesolowski moved to accept the Consent Agenda a. through h. as posted. Member Paterno seconded. The vote was Aye – five; No – zero. Motion carried.

Chairman Spendley moved Item #14 up in the Agenda to be discussed at this time.

14 Approval to post the 2018 / 2019 Proposed Budget on June 25, 2018.

Chief reviewed the numbers on two versions of the budget and the changes requested by the Board. There is still time to make other changes if needed. The budget will need to be submitted to the County by June 25, 2018.

Clerk Dodge motioned to accept the second version of the budget. Member Paterno seconded the motion. The vote was Aye-5, No-0. Motion carried.

7 ***Possible changes to the Drug and Alcohol Policy.***

Chief McGhee was asked to edit a proposed policy borrowed from another district to:

- add that Alcohol level must be at zero.
- add that drug testing will be done with annual physicals
- add Buprenorphine and Exstasy to the drugs of abuse groups tested list
- add Medical marijuana is an illegal drug. See below: "Illegal drugs" means any controlled substance listed in schedules I through V of the Federal Controlled Substances Act (21 U.S.C. §812).

There is a second version to consider, which was submitted by Member Alanis.

The third option is to revert to the original MFD policy and make no changes.

Clerk Dodge inquired about supervisors being trained to evaluate and determine impairment in employees in order to request that an employee be drug tested "for cause" V.E.2.

Clerk Dodge recommends clarification on "other work-related incidents" in V.E.3. He also inquired about drug box inaccuracies and drug testing. Chief McGhee stated that would be a stand-alone policy unless we follow what the base hospital does, which is follow DHS.

Captain LaRue pointed to the current policy which states if there is a vehicle accident, law enforcement is called and they make the determination.

Clerk Dodge states V.B.2. wording should be "while on *or off* duty".

Legal advice stated the wording is acceptable that distinguishes between legal and illegal drugs.

Member Coe believes if there is any doubt we should lean toward administering the in house drug screen.

Clerk Dodge moved to put the proposed changes into the draft of the policy to be presented at the next board meeting for final approval. Member Paterno seconded the motion. The vote was Aye-4, No-1; Member Coe voting No.

8 ***Possible changes to the Grievance Policy.***

There was discussion on the wording and fairness of all three policies.

Clerk Dodge moved to send this agenda item to the Combined Committee to come up with options and solutions to be presented at the next board meeting. Member Coe seconded the motion. Member Coe suggested that the initial investigation be done through a third party, to be fair.

The vote was Aye-5, No-0. Motion carried.

Member Wesolowski asked Legal Counsel the question "If someone sues somebody and you lose, who pays for it?" The response was "It depends what sort of case it is. And if it's a contract. If you have language in the contract saying if you lose you might be liable for part of it. Some contracts say that. Some personal injury cases it ends up on the party who loses. So, the judge can order it."

9 ***Possible changes to the Harassment Policy.***

See agenda item #8.

10 ***Possible change to the Disciplinary Policy.***

See agenda item #8.