

**Mayer Fire Board**  
**Special Meeting Minutes**  
**Friday April 10, 2015 5:30 PM**  
**Mayer Fire Administration Office**

1 ***Call to order.***

Chairman Ashton called the meeting to order at 5:30 P.M.

2 ***Pledge of allegiance.***

3 ***Roll Call of members.***

Present were Chairman Ashton, Clerk Coe, Member Wesolowski, Member Williamson and Member Dodge.

4 ***Call to the public.*** (The Fire Board can only respond to items on the Agenda. Comments limited to two minutes each.)  
The Public (Charles Leon) said he wanted to extend an apology. Last meeting when he mentioned the bear in the trophy case he was mistaken and also concerning the letter that was submitted requesting that the Humanitarian Award (named after Calvin) be withdrawn. He said we are not going to name it after any firefighter.

5 ***Pursuant to A.R.S. § 38-431.03.A (3) the Board may vote to go into Executive Session for legal advice with the Districts attorney Douglas Fant (may attend in person or telephonically) regarding an employee complaint of retaliation, harassment, and hostile work environment.***

Clerk Coe requested a motion that both Executive Sessions be done at the same time (Item 5 and Item 8). Member Dodge seconded. The vote was Aye – five; No – zero. **Motion carried.**

5:35 The Board went into Executive Session.

6:22 The Board returned to Public Session.

6 ***Pursuant to A.R.S. § 38-431.03.A (1) the Board may vote to go into Executive Session regarding an employee complaint of retaliation, harassment, and hostile work environment.***

Chief Brown said he wanted this to be done in a Public Session.

7 ***Employee complaint of retaliation, harassment, and hostile work environment.***

Member Dodge made a motion as a Board that we investigate this complaint and we task the Board Chairman to determine an investigator after reviewing results of previous complaints and put this on the agenda to let us know by our next Board meeting. Clerk Coe seconded.

The vote was Aye – five; No – zero. **Motion carried.**

8 ***Pursuant to A.R.S. § 38-431.03.A (3) the Board may vote to go into Executive Session for legal advice with the Districts attorney Douglas Fant (may attend in person or telephonically) regarding possible changes, modifications up to and including invalidation of the Fire Chief's Employment Agreement(s) with the Mayer Fire District.***

(This was done with Item 5)

9 ***Possible changes, modifications up to and including invalidation of the Fire Chief's Employment Agreement(s) with the Mayer Fire District.***

Clerk Coe made a motion that the Mayer Fire District invalidate any and all employment agreements currently in effect between the Fire Chief and the Mayer Fire District and the District show instead to categorize the Fire Chief as an 'At Will Employee' defined by the Arizona Employment Act. Member Dodge seconded. Clerk Coe modified his motion to include 'until further notice from the Fire Board the Fire Chief shall receive his current level of pay and benefits'. Member Dodge seconded the motion with modification.

The vote was Aye – three; No – zero; Abstain – two. **Motion carried.**

10 *Future Agenda items.*

11 *Future meeting dates.*  
No special meetings planned at this time.

12 *Adjournment.*  
Chairman Ashton called the meeting adjourned at 6:26 P.M.

Paul J Coe      5/18/15  
Clerk Coe                      Date