

**Mayer Fire District
Combined Labor Management Committee Meeting
And Budget Committee Meeting
And Policy & Procedure Committee Minutes
Wednesday August 14, 2019 4:30 P.M.
Mayer Fire Administration**

1 Call to order

Chairman LaGreca called the meeting to order at 4:34 P.M.

2 Pledge of allegiance

3 Roll call

Present were Chairman LaGreca, Member Coe, Member McGhee, Member Simington's proxy Member Wilson. Member Madsen was not present for roll call but arrived at 4:44P.M.

4 Call to the public (Committee members can only respond to items on the Agenda. Comments limited to two minutes each.)

No public comment.

5 Approval of Regular Combined Committee Meeting Minutes from March 12, 2019.

Tabled

6 Review of District Financials

Chief McGhee reviewed the District financials with the Committee.

He noted that unscheduled overtime expense was well over budget. July alone spent the budget for the entire year. Ambulance revenue income was well over budget.

There was discussion on the staffing numbers, the expenses, and how to manage the overtime.

Engine #22 is in the shop for preventative maintenance and repairs. That expense will be in next month's meeting financials.

7 Uniform and Grooming Standards

Member Wilson would like to add goatees to the grooming standard. To see for himself, he grew a goatee and was able to pass the SCBA fit test with the current grooming standard.

There was discussion on this type of facial hair and if it is allowed or prohibited in other departments. There was discussion on how SCBA equipment has advanced.

Chief McGhee motioned to present this item to the Fire Board for their approval. Member Wilson seconded the motion. The vote was Aye-5, No-0; all voting Aye. Motion carried.

8 Future Agenda items

Approval of Regular Combined Meeting Minutes from March 12, 2019

Approval of Regular Combined Meeting Minutes from August 14, 2019

9 Set future meeting dates

The Combined Committee will not meet every month unless needed. Members will still receive financials each month from the Chief.

10 Adjourn

Chairman LaGreca adjourned the meeting at 5:08 P.M.

 4-8-2020

Chairman LaGreca

Date